



Task Force Objectives

- Create an Anti-Racism Task Force to study and understand structures that promote systemic racism
 - Provide opportunities to examine implicit and explicit racism and institutional structures
 - Adopt requirement of anti-racism training for ministerial standing
 - Develop Action Plan to present to the IKC Board for implementation
- Assist the IKC Board and Staff with Action Plan implementation
 - Organize discussions and workshops at Association and Conference gatherings
 - Create a Resolution to General Synod 2023 to study and support reparations for descendants of American Chattel Slavery

What We've Accomplished

- Completed 6mo immersive anti-racism training called Nurturing Justice
- Interpreted Task Force objectives using the language from the Resolution
- Broke into sub teams and assigned objectives to sub teams
- Released a Voting Rights Statement
- Finalized Sheena Hunter Social Justice Award language
- Prepared a workshop description and agenda for the Annual Gathering
- Adapting the AG workshop format for a 45 minute panel presentation we can offer to Association meetings
- Completed a draft Resolution on Reparations to submit for Annual Gathering
- Launched a Racial Justice Clergy Community of Practice

What's Coming

- Creating anti-racism training plan for ministerial standing requirements
- Delivering AG Workshop in June
- Discerning next steps for Resolution on Reparations
- Discerning a second "deep dive" anti-racism training with the Nurturing Justice facilitators

Updated 2/24/22