



57<sup>th</sup> Annual Meeting  
Business Meeting  
Indiana-Kentucky Conference  
Virtual Format via Zoom Webinar  
June 27, 2020

On June 27, 2020 at 2:02 pm, Moderator Kent Gilbert called to order the 57<sup>th</sup> Indiana-Kentucky Conference Annual Meeting.

Kent Gilbert welcomed everyone to the meeting with announcements. Chad Abbott started us with an opening prayer.

Kent guided us through the technical orientation of using Zoom for our meeting and the procedures within it.

Kent Gilbert called on the Secretary of the Conference, Mr. Jim Jensen, for the Status of the Quorum.

The Secretary gave the following report:

Lay Delegates/Lay Board of Directors	51
Clergy Delegates	85
<b>TOTAL VOTING DELEGATES</b>	<b>136 (109 were recorded present on Zoom)</b>

59 of 123 churches represented

<b>Visitors &amp; Guests</b>	<b>20 including Members in Discernment</b>
<b>TOTAL REGISTRATION</b>	

A quorum was declared.

Motion from the Board of Directors to adopt the Agenda as submitted.  
(No second required)  
Motion passed

**Motion** from the Board of Directors to accept the Annual Gathering Standing Rules.  
(No Second required)  
Motion passed

**Motion** from the Ms. Jill Olinger to grant voice and vote at the 2020 Annual Meeting to Amy Petre Hill from the UCC Mental Health Network.  
seconded  
Motion passed

An opportunity for any revisions or corrections to the 2019 Annual Gathering Minutes was provided.

Motion by Rev. Bill Wassner to accept the 2019 Annual Gathering Minutes  
Seconded  
Motion passed

### **Slate of nominees**

The slate of nominees for the board of directors for the next two years and General Synod Delegates for the Class of 2023 was presented to the body by Rev. Jeff McCarn.

Motion from the Board of Directors to elect the slate of nominees in whole.  
No Second required  
Motion Passed

### **2021 Clergy Compensation Guidelines for Authorized Ministers**

The proposed compensation guidelines for authorized ministers for 2021 was introduced by Jill Olinger, noting that it includes a 1.6% increase over the 2020 guidelines. It covers both full-time and part-time positions.

**Motion from Ms. Jill Olinger to adopt the 2021 Clergy Compensation Guidelines with corrections to 4 numbers that were erroneous.**  
Seconded  
Motion passed

### **Bereavement Leave**

Motion by Rev. Dennis Frische Mouri to direct the Board of Directors to create a specific and separate bereavement leave in the Compensation Guidelines.  
Seconded  
Motion Passed

**Resolution on Declaring the Indiana-Kentucky Conference as a WISE Conference for Mental Health**

Motion by Mr. Kyle Ingram, First United Church in Bloomington that the delegates of this 57th Annual Gathering of the Indiana-Kentucky Conference adopt the resolution to become a WISE Conference for Mental Health.

Seconded

Kyle Ingram spoke to the resolution.

Pat Larracey, of First Congregational UCC in Indianapolis, spoke in favor of the resolution

Rev. Hannah Ingram Adams, First United Church in Bloomington, spoke in favor of the resolution.

Motion passed

Rev. Amy Petre Hill, of the UCC Mental Health Network, spoke and welcomed the IKC into the small group of WISE Conferences, by being only the 3<sup>rd</sup> Conference to make such a declaration and designation.

**Resolution on Systemic Racism in the Indiana-Kentucky Conference**

A resolution was entered into business, coming from Izzy Harbin, Rick Unsicker, First Congregational United Church of Christ in Elkhart, plus additional churches and individuals.

Izzy Harbin moved to adopt the Resolution on Systemic Racism in the Indiana Kentucky Conference.

Seconded

Discussion:

Izzy Harbin spoke to the resolution

Dena Holland Neal of Peace UCC in Merrillville spoke in favor of the resolution.

**Amendment** from Sarah Lund to add “BE IT FURTHER RESOLVED that the Indiana-Kentucky Conference strongly urge that all IKC Associations adopt a requirement of anti-racism training for authorized ministers to hold and maintain standing, and” as the second “be it resolved”

Dena Holland Neal spoke in support of the amendment

Samantha Jewell spoke in support, noting the Manual on Ministry requires both anti-racism and boundary training.

Dave Marshall of Bethlehem UCC in Evansville spoke in favor of the amendment

**Motion to amend** passed.

Alice Rutherford spoke in favor of the resolution.

Jim Dewey, Grace Immanuel UCC in Louisville, spoke in favor of the resolution.

Motion to adopt resolution passed.

**Treasurer's Report:**

Charlie Overton, treasurer, presented the Financial Report on the 2019 financial results. End result was a small net income of \$735.

**Motion to accept to the 2019 Treasurer's Report**

Seconded      Motion passed.

**2020 Budget Presentation**

Rick Unsicker presented the 2021 & 2022 proposed budgets. Following an opportunity for questions, 3 motions were presented from the Board of Directors (no seconded required)

**Motion A**

Motion A: The Indiana-Kentucky Conference adopts a 2021 OCWM Basic Support budget goal of \$400,000 and a 2022 OCWM Basic Support budget goal of \$475,000.

After a chance for discussion (there was none), motion passed.

**Motion B**

The Indiana-Kentucky Conference directs that in the year 2021, 15% of OCWM Basic Support plus 15% of OCWM gifts received from individual donors, which is a total of \$61,500, be forwarded to the national setting of the United Church of Christ, and that 85% of OCWM Basic Support plus 85% of OCWM gifts received from individual donors be retained for budget support by the Conference. Further, the Indiana-Kentucky Conference directs that in the year 2022, 20% of OCWM Basic Support plus 20% of OCWM gifts received from individual donors, which is a total of \$100,000, be forwarded to the national setting of the United Church of Christ, and that 80% of OCWM Basic Support plus 80% of OCWM gifts received from individual donors be retained for budget support by the Conference.

Following an opportunity for discussion, motion passed.

**Motion C**

The Indiana-Kentucky Conference adopts a 2021 budget with total income of \$491,500 and total expenses of \$542,750. Further, the Indiana-Kentucky Conference adopts a 2022 budget with total income of \$581,500 and total expenses of \$663,815.

Following an opportunity for discussion, motion was passed.

**2021 Annual Gathering**

The 2021 Annual Gathering will be at St. Mark's UCC in New Albany in late June with exact dates to be determined.

Kent thanked Meeting Planning Committee, the IKC Staff and tech stewards for this meeting.

With all business completed, Moderator Kent Gilbert declared the meeting is adjourned at 4:30 pm. Chad Abbott closed the meeting with prayer.

Respectfully Submitted,

Jim Jensen  
Secretary

NOT YET APPROVED