

Name of Church

Blank Sample Church

Address

1300 E. 9th St.
Cleveland, OH 44114

Conference:

MESA

Title

Pastor

Start Date

May 20, 2024

Description

0

Draft Profile

Church Contact Information

0 (Other)

0@0.0 (Email Address)

Listing Information

Web Presences

No response

Additional Formal Ecumenical Affiliations

No response

UCC Conference or Association Staff Contact Person

Name:

No response

Title:

No response

Phone:

No response

Email:

No response

What we value about living in our area.

No response

Current size of membership

No response

Average in person attendance

No response

Does your church hold virtual worship services?

No

Languages used in ministry

No response

Position Title

Pastor

Position Duration

No response

Compensation Level

No response

Does the total support package meet conference compensation guidelines?

No

Scope of Work

Select the expectations of the church's next pastor using the list below and following the Call Agreement Workbook.

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	0	<input type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 0			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

The expected living situation for our next minister.

No response

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

No response

Peer and professional supports available for ministers in our association/conferences.

No response

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

No response

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

No response

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

No response

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC

NUMBER

NUMBER OF ACTIVE MEMBERS:

0

NUMBER OF ACTIVE NON-MEMBERS:

0

TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):

0

ARE THESE NUMBERS ESTIMATES?

No

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	0
MEMBERSHIP 10 YEARS AGO:	0
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	0
YOUTH MINISTRY ATTENDANCE: (IF ANY)	0

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	0
12-17	0
18-24	0
25-34	0
35-44	0
45-54	0
55-64	0
65-74	0
75+	0

ARE THESE NUMBERS ESTIMATES?

No

Staff and Volunteer Leadership

List of all current staff:

No Response

Reflection: What this information reflect about our congregation's overall ministry:

No response

Church Finances

Current Annual Income

SOURCE

AMOUNT

No Response

Current annual expenses (dollars budgeted for most recent fiscal year):

No response

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

In what way is OCWM (Basic Support) gathered?

No response

If calculated as a percentage of operating budget, this is the percentage?

No response

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

No

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

No response

Endowment:

No response

Endowment:

No response

Capital Campaigns

Description of any building programs projected or underway.

No response

Pictures

Does the church have a parsonage?

No

Description of non-owned buildings or space used or rented by the church:

No response

Accessibility features of our building(s):

Which spaces are accessible to wheelchairs:

No response

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

No response

Ministerial History:

No response

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

No response

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

References

None contacted yet

Closing Prayer

No response

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

No response

2. Additional comments for interpreting the profile:

No response