

Name of Church

Blank Sample Church

Address

1300 E. 9th St.
Cleveland, OH 44114

Conference:

MESA

Title

Pastor

Start Date

May 20, 2024

Description

0

Draft Profile

Church Contact Information

0 (Other)

0@0.0 (Email Address)

Listing Information

Web Presences

No response

Additional Formal Ecumenical Affiliations

No response

UCC Conference or Association Staff Contact Person

Name:

No response

Title:

No response

Phone:

No response

Email:

No response

Summary Ministry Description

No response

Church pictures

What we value about living in our area.

No response

Current size of membership

No response

Average in person attendance

No response

Does your church hold virtual worship services?

No

Languages used in ministry

No response

Position Title

Pastor

Position Duration

No response

Compensation Level

No response

Does the total support package meet conference compensation guidelines?

No

Scope of Work

Some fields reference The Marks of Faithful and Effective Authorized Ministers of the United Church of Christ

The United Church of Christ recognizes *The Marks of Faithful and Effective Authorized Ministers* in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of completing a denominational Profile, ministers are asked to spend some time with the *Marks*.

The Scope of Work developed by our church using the Call Agreement Workbook.

No response

3 core competencies that we imagine could be foundational in our next minister's relationship with the church.

First:

No response

Second:

No response

Third:

No response

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	0	<input type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 0			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

The expected living situation for our next minister.

No response

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

No response

Peer and professional supports available for ministers in our association/conferences.

No response

Who Is God Calling to Minister with Us?

The ministry goals we envision our next minister collaborating with the congregation to achieve.

No response

How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.

No response

Language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

No response

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

No response

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

No response

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

No response

Congregation Reflections

We would describe our congregation's life of faith as...

No response

Strengths or positive qualities of our congregation.

No response

A growing edge for our congregation and what we plan to strengthen as a congregation

No response

What worship is like when our congregation gathers.

No response

The educational program/faith formation vision of our church.

No response

How our congregation is organized for ministry and mission.

No response

When it comes to decision-making, 0 hours are spent in meetings per month.

Is the pastor expected to attend all church meetings?

No

In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...

No response

A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance

No file upload

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

No response

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	0
NUMBER OF ACTIVE NON-MEMBERS:	0
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	0

ARE THESE NUMBERS ESTIMATES?

No

Percentage of total participants who have been in the church:

TIME	PERCENTAGE
MORE THAN 10 YEARS:	0%
LESS THAN 10, MORE THAN 5 YEARS:	0%
LESS THAN 5 YEARS:	0%

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	0
12-17	0
18-24	0
25-34	0
35-44	0
45-54	0
55-64	0
65-74	0
75+	0

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various household types:

HOUSEHOLD TYPE	PERCENTAGE
SINGLE ADULTS UNDER 35:	0%
HOUSEHOLDS WITH MINORS:	0%
SINGLE ADULTS AGE 35-65:	0%
JOINT HOUSEHOLDS WITH NO MINORS:	0%
SINGLE ADULTS OVER 65:	0%

ARE THESE NUMBERS ESTIMATES?

No

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	0%
COLLEGE:	0%
GRADUATE SCHOOL:	0%
SPECIALTY TRAINING:	0%
OTHER EDUCATION LEVEL:	0%

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	0%
ADULTS WHO ARE RETIRED:	0%
ADULTS WHO ARE NOT FULLY EMPLOYED:	0%

ARE THESE NUMBERS ESTIMATES?

No

The range of occupations of working adults in the congregation:

No response

The mix of ethnic heritages in our congregation, and the overall racial make-up.

No response

What diversity means in our context?

No response

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

No

Participation and Staffing

Participation and Planning of Gatherings

No Response

Worship Times

No Response

Additional comments:

No response

List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally the names of Members in Discernment in our congregation.

No Response

Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:

No response

List of all current staff:

No Response

Reflection: What this information reflect about our congregation's overall ministry:

No response

Church Finances

Current Annual Income

SOURCE

AMOUNT

No Response

Current annual expenses (dollars budgeted for most recent fiscal year):

No response

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

No response

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

In what way is OCWM (Basic Support) gathered?

No response

If calculated as a percentage of operating budget, this is the percentage?

No response

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

No

Capital Campaigns

Description of any building programs projected or underway.

No response

Pictures

Description of any capital campaigns in the last ten years:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description of any capital campaigns underway or anticipated:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description the prominent mission component(s) involved in the most recent (or current) capital campaign.

No response

Does your church have an endowment?

No

Other Assets

No response

Reserves (savings):

No response

Investments (other than endowment):

No response

Does the church have a parsonage?

No

Description of all buildings owned by the church:

No response

Description of non-owned buildings or space used or rented by the church:

No response

Accessibility features of our building(s):

Which spaces are accessible to wheelchairs:

No response

Policies regarding financial practices of the church:

No response

Reflection: After reviewing the church's finances and assets described above, what this information reflects about our congregation's mission and ministry:

No response

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

No response

A specific change our church has managed in the recent past.

No response

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement....". These are our congregation's values and practices when it comes to conflict.

No response

The most recent major conflict through which our church has navigated.

No response

Ministerial History:

No response

What our church has learned about itself and its relationship with people who provided ministerial leadership.

No response

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

No response

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

Our congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ.

No response

How our church engages with the community organizing movements in our community.

No response

What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.

No response

Our congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

No response

How our mission statement compares to the actual time spent engaging in different activities.

No response

The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.

No response

The ARDA or MissionInsite Reflection

ARDA/MI File

No response

From looking at our congregation's The ARDA or MissionInsite report, these trends and opportunities are what stood out to us.

No response

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

No response

How the demographics of the community are currently shaping ministry, or not.

No response

What we hear when we talk to community leaders and ask them what our church is known for.

No response

What new people in the church say when asked what got them involved.

No response

References

None contacted yet

Closing Prayer

No response

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

No response

2. Additional comments for interpreting the profile:

No response